

## WAGE SCALES

Because of the unique skills we possess as pipeliners, the Operating Engineers have been able to successfully negotiate a superior wage and benefit package with fair contractors.

The following is the average wages and benefits for pipeline technicians and helpers.

Average wage:  
Level I Helper \$17.05  
Level II Technician \$24.17

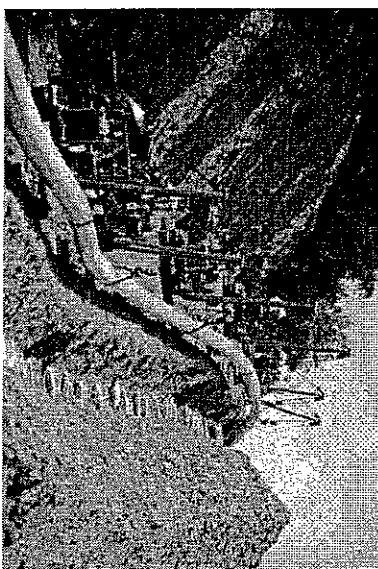
Level II crawler technicians and manual UT technicians performing shear-wave will receive an additional \$2.00 per hour UT.

Health & Welfare \$5.60  
Pension \$6.20

The International Union of Operating Engineers are dedicated and determined to continue to negotiate for

- Superior Wages
- Excellent Benefits
- Fair and safe working conditions

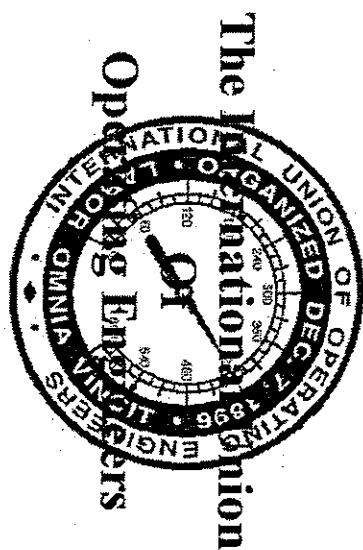
*Make your move now!  
Become part of  
something bigger*



UNITED WE BARGAIN  
DIVIDED, WE BEG!

**CONTACT YOUR  
IUOE PIPELINE  
REPRESENTATIVE  
TODAY**

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*Representing  
Pipeliners For Over  
Half a Century*

**TECHNICIANS**

**And**

**HELPERS**

*Setting the standard in the  
pipeline construction industry*

## We are in a period of unprecedented expansion in the pipeline construction industry

**If you work in the pipeline construction industry** you are already aware of the tremendous amount of work which is taking place. There is a shortage of skilled pipeliners, both union and non-union. Wages are at an all time high. But if you are working for a non-union employer, nothing prevents the company from lowering your wages at any time. It's a take it or leave it type deal.

**Pipeliners who are union members** have the benefit of a collectively bargained agreement or contract. Wages and benefits cannot be reduced without negotiation between parties.

**We all have the same needs**, which are decent wages, fair and safe working conditions, economic security when we retire or become disabled, medical health and welfare, the ability to provide an education for our children, and respect in our communities.

**Why not take full advantage of the current situation?** The IUOE is currently recruiting new members who are experienced in pipeline construction. Better your families future as well as your own. Why work for less with no benefits?

The International Union of Operating Engineers Local 112 and Pipeline Non-Destructive Testing Contractors have negotiated an Agreement that sets forth wage rates, benefits, and conditions of employment for all employees covered by the Agreement.

The International Union of Operating Engineers Local 112 is currently seeking qualified Technicians and Helpers who are willing to travel.

Anyone interested in learning this industry should be sure to ask about our Apprenticeship Program.

If you have the necessary skills or are willing to learn, if you are willing to become an actively involved member of IUOE Local 112, if you desire to become part of something bigger than your individual life and job, if you want to become part of the largest social movement in America today, contact an IUOE Local 112 representative at the phone number or e-mail address listed on this brochure.

## What are some of the benefits of becoming a union pipeliner?

**SUPERIOR WAGES** that allow you and your family to have decent housing, educate your children and do more than live payday to payday.

**EMPLOYER PAID HEALTH CARE** that follows you from contractor to contractor and covers hospitalization, doctors visits, prescriptions, dental, and vision care for you and your family. Paid coverage continues even during unemployment periods depending on the number of hours worked.

**A MULTI-EMPLOYER DEFINED PENSION PLAN**, that follows you from job to job. You are fully vested in the plan after 5,000 hours of employer contributions.

**SET WORK RULES** that apply to all employees equally.